



SAFEGUARDING POLICY

The RAF Central Fund's departments, associations and volunteers sometimes work with young people and vulnerable adults as part of their activities.

The purpose of this policy statement is:

- to protect young people and vulnerable adults who work with the RAF Central Fund
- to provide parents, staff and volunteers with the overarching principles that guide our approach to safeguarding. This policy statement applies to anyone working on behalf of the RAF Central Fund including senior managers and the Board of Trustees, paid staff, volunteers, contractors, sessional workers, agency staff and students.

Legal framework:

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect young people. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection.

We believe that:

- children, young people and vulnerable adults should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children, young people and vulnerable adults, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children, young people and vulnerable adults is paramount
- all children young people and vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children, young people and vulnerable adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, vulnerable adults, their parents, carers and other agencies is essential in promoting their welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- valuing, listening to and respecting them
- appointing a nominated safeguarding lead and a senior safeguarding lead
- developing safeguarding procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, vulnerable adults, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- sharing information about child protection and safeguarding best practice with children and young people, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made

- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for children, young people, vulnerable adults, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

Contact details

Nominated safeguarding protection lead

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Position: Operations Manager

Safeguarding protection lead

Name(s): Niki Graske

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Position: Chief Operating Officer

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on 7 Nov 2023.