

RAF CENTRAL FUND HEALTH AND SAFETY POLICY STATEMENT OF INTENT

The RAF Central Fund aim to provide effective management of health, safety and welfare throughout its operations. We seek to minimise harm to persons and property by adopting a proactive approach to the management of health and safety. All work will be carried out in accordance with the relevant statutory duties set out in legislation, approved codes of practice, guidance and industry best practice. All reasonably practicable measures will be taken to prevent accidents and cases of work-related ill health involving our employees, volunteers, temporary workers, visitors and others who may be affected by our activities.

Our employees and volunteers are responsible for implementing the policy and must ensure that health and safety considerations are always given equal importance to the other areas of our business and that it is fully integrated into our management and decision-making processes. All employees, volunteers and contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works and activities, so far as is reasonably practicable, are carried out without risk to themselves or others. This includes co-operating with the charity on any health and safety related matter.

The RAF Central Fund will:

- Establish and maintain the systems and procedures necessary to fulfill its safety responsibilities including the provision of safe and healthy working conditions.
- Take steps to ensure that potential hazards and risks arising from our activities, including the handling and use of substances, are identified and that suitable preventative control measures are implemented with regular review of their effectiveness.
- Take reasonable precautions to ensure that plant and equipment provided for use by our employees, volunteers and temporary workers is properly maintained, safe and fit for purpose when used.
- Provide the necessary resources in order for it to comply with its statutory duties and the requirements of this policy and we will engage competent advisers to assist us with our duties.
- Provide all employees, volunteers and any temporary workers with the necessary information, instruction, training, supervision and clearly defined safe methods of working.
- Ensure appropriate health and safety competence of our employees, volunteers and temporary workers and will only employ contractors whose competence has been verified.
- Communicate and consult with all employees and volunteers on matters affecting their health and safety and also on the development of our policy.
- Work together to ensure that adequate arrangements are in place for the health and safety of our employees, volunteers, temporary workers, contractors, visitors or anyone else affected by our activities.
- Audit and review our health and safety performance so as to achieve continuous improvement in our overall performance.

The member of staff with delegated responsibility for health, safety and welfare matters is Niki Graske. This policy and associated procedures will be monitored and reviewed regularly to ensure that they remain current and relevant to our activities.

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Signed:

Date: 13 November 2023

(Niki Graske, COO)